

MINUTES OF REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

MILAN COMMUNITY SCHOOL CORPORATION

AUGUST 20, 2018

The Board of School Trustees met in regular session at 7:00 p.m. on Monday, August 20, 2018. Attending were Board members Douglas Norman, Gregory Lewis, Michael Brandes, Timothy Tuttle, and Edward Amberger. Also attending was Superintendent Jane Rogers. President Douglas Norman presided. The meeting opened with the Pledge of Allegiance.

Mr. Amberger motioned to approve the minutes from the July 16, 2018 regular meeting.

Seconded by Mr. Tuttle. Motion carried 5-0.

Comments from Patrons/Staff:

Dr. Thomas Reale addressed the Board concerning eLearning days and his opposition to continuing implementation of eLearning days. Mr. Norman thanked Dr. Reale and stated the Board would take his concern under advisement.

Old Business: None

New Business:

Mrs. Rogers presented her recommendation to employ Paul Newton as an additional SRO who will work on a part time basis at the elementary school. Mr. Newton comes from a long career in law enforcement and because he has met all requirements for the position, he was deputized by Sheriff Cumberworth. She stated he will attend school resource officer training in the near future. Mr. Brandes motioned to approve the recommendation. Seconded by Mr. Amberger. Motion carried 5-0. Mr. Norman stated with today's current environment, it was good to have the resources to employ Mr. Newton and he is the right person for this job.

Mrs. Rogers presented an amendment to the 2013 lease agreement with the Town of Milan, concerning the softball fields at the park. The new lease stipulates the school will only be leasing the field closest to the activity center, not both fields. The lease extends through May 31, 2034. Mr. Tuttle motioned to approve the amendment. Seconded by Mr. Brandes. Motion carried 5-0.

Mr. Lewis motioned to approve the following requests: (1) Tribe Youth Wrestling Club to use

the athletic building on Tuesdays and Thursdays, from 5:00 p.m. – 7:30 p.m., October through March for their practices. There will be no charge. (2) Milan Aquatics to use the pool for fall and winter swim practices and meets beginning September 17, 2018 through March 2019. They will be charged for use during non-custodial working time. Seconded by Mr. Amberger. Motion carried 5-0.

Mr. Lewis motioned to approve the following fundraisers: (1) Daniel Fix requests the boys' soccer team be permitted to sell cookie dough from 8/10-20, 2018; (2) Kate Stock and Misti Peak request the MES PTO be permitted to sell items from *Believe Kids* from August 24-September 7, 2018, and Little Caesar's pizza kits from February 21-March 18, 2019; and (3) Josie Bonilla requests the FCCLA be permitted to sell greeting cards from September 25-October 9, 2018. Seconded by Mr. Brandes. Motion carried 5-0.

Mr. Lewis motioned to approve Mrs. Bedel's request to permit the Seminar class to sell pizza and water after school on September 28, 2018, to raise money to sponsor an Honor Flight for a local WWII veteran. Seconded by Mr. Tuttle. Motion carried 5-0.

Mr. Amberger motioned to approve a resolution authorizing Mrs. Rogers to attend the budget hearing and make appropriate changes, as needed, in our budget plan. Seconded by Mr. Lewis. Motion carried 5-0.

Mrs. Rogers presented the 5000's section - Students of the new NEOLA corporation handbook for a first reading. She will ask for approval at the September meeting.

Superintendent's Report:

Mrs. Rogers introduced Shannon Schmaltz, Director, and Aimee Cornett, Juvenile Services Coordinator from the Ripley County Court Services. Mr. Schmaltz stated he had been working with MMS/MIS Principal Murphy and MES Principal Ahlrich on the attendance program. He noted the AEP program was started 2½ years ago by the courts to address the issue of poor attendance in elementary schools. He noted the program identifies students in grades K-6 that have attendance issues. Mr. Schmaltz stated this program has proved to be very effective and has decreased the rate of unexcused absences at Milan by 28%. He then explained the RCATS program for older students that

was established in 2016. This program replaces student suspension in all area schools. Instead of an out of school suspension, a student is required to go to the Tyson Center in Versailles. The student spends the day in a structured environment doing school work in the morning hours and supervised community service in the afternoon hours. He noted this program has proved to be very effective. Mrs. Rogers thanked Mr. Schmaltz for his presentation and for his and Ms. Cornett's leadership in coordinating these programs.

Mrs. Rogers presented the Board with the budget calendar noting the public hearing would be held on September 17th at 7:00 p.m. prior to the regular meeting, with budget adoption in October. She also noted the school improvement plans and the teacher evaluation plan had been submitted to the State as required by law. She reported the lead sampling had been completed at the high school and middle school with suggestions to clean the aerator in the faucets at two locations and to clean the strainer in one of the water coolers. She stated Mr. Berger had taken care of all the necessary repairs. Mr. Houze gave an overview of the School Guard app that staff members use in case of a school emergency. He stated all staff were trained and this app can be used to call 911 in case of an emergency. Most area police officers and deputies also have the app, so the response time from law enforcement should be very quick. Mrs. Rogers thanked Mr. Houze for his proactive approach in making our school safer. Mrs. Rogers concluded by stating for the fourth year, we have received grant funding from One Community, One Family to provide our two social workers, Mrs. Moore and Mrs. Schwing-Stamper.

Personnel:

Mr. Amberger motioned to approve the resignations of Bonny Smith as middle school library aide and JoEll Williams as a part time elementary cafeteria staff member. Seconded by Mr. Brandes. Motion carried 5-0.

Mr. Tuttle motioned to approve the following maternity leaves: Shannon Dines' request for leave from November 28, 2018 – April 1, 2019; Torie Purdy's request for leave from December 6, 2018- January 31, 2019; and Alicia Narwold's request for leave from December 17, 2018-April 1, 2019. Seconded by Mr. Lewis. Motion carried 5-0.

Mr. Lewis motioned to approve Jessica Strassell's request for a 10 week leave of absence from

August 13-October 29, 2018, so she can complete her student teaching. This leave will be without compensation. Seconded by Mr. Amberger. Motion carried 5-0.

Mr. Brandes motioned to approve Mr. Langferman's recommendation to employ Alecia Fryman as a mentor for Torie Purdy until Mrs. Purdy completes the requirements for dual credit classes. Seconded by Mr. Tuttle. Motion carried 5-0.

Mr. Lewis motioned to approve Mr. Murphy's recommendation to employ Candice Feller as the Middle School Library Aide. Seconded by Mr. Tuttle. Motion carried 5-0.

Mr. Brandes motioned to approve Mr. Murphy's recommendation to employ Missy King as the RTI Instructional Aide. Seconded by Mr. Amberger. Motion carried 5-0.

Mr. Tuttle motioned to approve Mrs. Ahlrich's recommendation to employ Charlotte Franklin Bevis as a substitute teacher for Jessica Strassell's leave of absence, there are no benefits. Seconded by Mr. Norman. Motion carried 5-0.

Mr. Amberger motioned to approve Josh Berger's recommendation to employ Kevin Gilley as an 8 hour custodian at the middle school, Seconded by Mr. Brandes. Motion carried 5-0.

Mr. Brandes motioned to approve Josh Berger's recommendation to employ Savannah McCroskey as a 5 hour custodian at the high school. Seconded by Mr. Tuttle. Motion carried 5-0.

Mr. Lewis motioned to approve Dr. Reale's recommendation to employ Lisa Taylor as a substitute bus driver. Seconded by Mr. Brandes. Motion carried 5-0.

Mr. Tuttle motioned to approve Mr. Langferman's recommendation to employ Jordan Ingle for Shannon Dines maternity leave. Seconded by Mr. Lewis. Motion carried 4-0-1, with Mr. Tuttle abstaining, due to Ms. Ingle being his niece.

Mr. Amberger motioned to approve Mr. Langferman's recommendation to employ Rick Koch for Torie Purdy's maternity leave. Seconded by Mr. Tuttle. Motion carried 5-0.

Mr. Lewis motioned to approve the following extracurricular recommendations: Mr. Langferman's recommendations for the high school academic team – Zach Wade to fill the vacancy of Alecia Fryman and Kevin Dines for the 18-19 school year to fill the maternity leave of Shannon Dines;

Coach Langferman's recommendations for his football staff – Varsity Assistant Coaches Bryan Beeler, Randy Combs and Kyle Sabol, Volunteers Mike Brandes, Tony Pennington and Jeff Sharp; Middle School Coaches Kevin Dines and Rich Healy, Volunteers Coy Burkhardt and Matt McKeown; Coach Combs recommendation for Ethan Voss as 8th grade boys' basketball coach; and Coach Fix's recommendation for Tim Schwipps as a volunteer assistant soccer coach. Seconded by Mr. Tuttle. Motion carried 4-0-1, with Mr. Brandes abstaining.

Claims and Financial Report:

Mr. Tuttle motioned to approve vendor checks #41174 through #41272, deposit advice #66145 through #66647, and the financial report. Seconded by Mr. Lewis. Motion carried 5-0.

President's Prerogative:

Mrs. Rogers welcomed Mr. Newton to the staff, thanked Mr. Schmaltz for his presentation and stated school was off to a successful start.

Mr. Brandes thanked everyone for attending, and thanked Dr. Reale, Mr. Schmaltz and Mr. Houze for their presentations.

Mr. Amberger thanked everyone for attending, thanked Mr. Newton for joining the staff, thanked Mr. Schmaltz for this information and told Dr. Reale his presentation would be taken under advisement.

Mr. Tuttle thanked everyone for attending, welcomed Mr. Newton, and thanked Dr. Reale and Mr. Schmaltz for their presentations.

Mr. Lewis thanked everyone for attending, thanked all the organizations who grant money to our schools, thanked the patrons for their concerns about the schools and wished all employees good luck during the new school year.

Mr. Norman stated his appreciation to everyone that attended the meeting.

Mr. Brandes motioned to adjourn the meeting. Seconded by Mr. Amberger. Motion carried 5-0. Meeting adjourned 7:44 p.m.

