

**MINUTES OF THE SPECIAL MEETING OF THE BOARD OF SCHOOL TRUSTEES**

**MILAN COMMUNITY SCHOOL CORPORATION**

**JULY 9, 2012**

**The Board of School Trustees met in special session at 7:00 p.m. on Monday, July 9, 2012, for the purpose of reorganization. Attending were Board members Gregory Lewis, Edward Amberger, Timothy Tuttle and Randy Kirk. Also attending was Superintendent Dr. Thomas Reale. Vice president, Gregory Lewis, presided.**

**Mr. Lewis opened the floor for nominations.**

**Mr. Kirk motioned to nominate Mr. Tuttle for president. Seconded by Mr. Amberger. Motion carried 3-0-1, with Mr. Tuttle abstaining.**

**Mr. Tuttle motioned to nominate Mr. Lewis as vice-president. Seconded by Mr. Amberger. Motion carried 3-0-1, with Mr. Lewis abstaining.**

**Mr. Amberger motioned to nominate Mr. Kirk as secretary. Seconded by Mr. Tuttle. Motion carried 3-0-1, with Mr. Kirk abstaining.**

**Mr. Amberger motioned to approve Gretchen Berger as Corporation Treasurer, Pamela Holbert as Deputy Treasurer, and the Superintendent or his/her designee as the Career Center Representative, the Southeastern Learning Center Representative, Wilson Education Center Representative, and R.O.D. Representative. Included in the motion was the appointment of Larry Eaton as the school attorney, and Mr. Kirk, as Board secretary, to serve as the ISBA Legislative Representative. All appointments are through January 2013, until the reorganization meeting following the November 2012 elections. Seconded by Mr. Tuttle. Motion carried 4-0.**

**The Officers of the Board will serve as the Board of Finance.**

**Mr. Tuttle motioned to approve participation in the following: At Risk, Block Grant - Chapter II, Title I, High Ability, Prime Time, R.O.D. Special Education Cooperative, School Food and Nutrition Program, Southeastern Career Center, Southeastern Learning Center, Textbook Rental Program, Wilson Education Center, Unified Purchasing Cooperative of the Ohio River Valley, Indiana Virtual Academy, Southeastern Indiana Schools Study Council, and Southeastern Indiana School Insurance**

**Consortium. Included in the motion was using the *Osgood Journal* and the *Versailles Republican* as the designated newspapers for advertisements. Seconded by Mr. Kirk. Motion carried 4-0.**

**Mr. Amberger motioned to approve a Conflict of Interest disclosure statement for Gretchen Berger. Seconded by Mr. Kirk. Motion carried 4-0.**

**Mr. Tuttle motioned to approve the regular meeting date and time as the third Monday of the month at 7:00 p.m. with the following dates through January 2013: August 20, September 17, October 22 (exception due to fall break), November 19, December 17, and January 14. Seconded by Mr. Amberger. Motion carried 4-0.**

**Mr. Amberger motioned to adjourn the meeting. Seconded by Mr. Tuttle. Motion carried 4-0.**  
**Meeting adjourned 7:05 p.m.**

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES**

**MILAN COMMUNITY SCHOOL CORPORATION**

**JULY 9, 2012**

**The Board of School Trustees met in regular session at 7:10 p.m. on Monday, July 9, 2012. Attending were Board members Gregory Lewis, Edward Amberger, Timothy Tuttle, and Randy Kirk. Also attending was Superintendent Dr. Thomas Reale. Board president Timothy Tuttle presided. The meeting opened with the Pledge of Allegiance.**

**Mr. Kirk motioned to approve the minutes of the regular and executive meetings on June 18, 2012, the work session on June 19, 2012, and the executive session on July 5, 2012. Seconded by Mr. Amberger. Motion carried 4-0.**

**Comments from Patrons/Staff:**

**Several parents of special needs students were present to express their concerns about the recent renovations at the high school and middle school and the moving of Ms. Amelung's special needs classroom. They also had questions about who was paying for the renovations; cameras on the special needs buses; and parent rights. Mr. Tuttle stated the Board would take all comments under advisement. Mr. Eaton informed the audience that the Board had an agenda and could only act on agenda items. Mr. Eaton noted his appreciation for the parents' frustration, and stated the Board would base their decisions on the best interests of the overall school situation. Dr. Reale stated the day-to-day management of the schools was up to the building administrators. He noted a line of communication needed to be established whereby a patron starts at the building level, then to the superintendent and then to the Board if a satisfactory solution is not met. He stated he always takes calls and welcomes visits to his office.**

**Old Business:**

**Mr. Lewis motioned to approve the revision to policy #6560 – Graduation Requirements - as follows: In order to graduate from Milan High School, students must complete all requirements established by the Indiana Department of Education for the desired level of diploma. Waivers of said requirements may be granted in accordance with the rules established by the Department with the**

**approval of the Milan Board of School Trustees. A certificate of completion may be awarded in lieu of a diploma upon the recommendation of the high school principal to the Board of School Trustees.**

**Certificates of completion are not diplomas and represent high school attendance rather than completion of a course of study. Eligibility of students receiving certificates of completion to participate in the graduation ceremony shall be determined by the principal. Students must be in attendance on a full-term basis for at least seven semesters to graduate. Students attending an eighth semester may carry less than a full load of coursework if they meet the following criteria:**

- 1. Need fewer than four (4) credits to complete all graduation requirements at the conclusion of the eighth semester and have passed all end-of-course assessments.**
- 2. Must have parent/guardian permission for a partial day enrollment.**
- 3. Must have written/documented proof of involvement in college coursework, employment, or a hardship as determined by the principal.**

**Seconded by Mr. Amberger. Motion carried 4-0.**

**Mr. Amberger motioned to approve the classified employee salary schedule as prepared by Dr. Reale, who stated the new schedule would bring uniformity and fairness to all non-certified employees.**

**Seconded by Mr. Lewis. Motion carried 4-0.**

**Dr. Reale stated several months ago Coach Ryan Langferman had requested a stipend for an additional assistant football coach and the Board asked Dr. Reale to investigate other sponsors who were maintaining a position without pay. He noted the non-paid positions were the drill team, SADD and the Spanish Club. Mr. Amberger motioned to approve the football position to group II @\$3415.00; the drill team sponsor to group VII @\$1338.00, SADD to group IX @\$598.00, and Spanish to group X @\$352.00.**

**Seconded by Mr. Lewis. Motion carried 3-0-1 with Mr. Kirk abstaining.**

**New Business:**

**Mr. Amberger motioned to approve a resolution to transfer \$97000 from the transportation fund and \$32000 from the bus replacement fund to the Rainy Day fund. Seconded by Mr. Lewis. Motion carried 4-0.**

**Mr. Lewis motioned to approve Linda Oelker's request to take the 8<sup>th</sup> grade on the annual field trip to Washington D.C., with one additional day to go to Williamsburg, Virginia. Seconded by Mr. Amberger. Motion carried 3-1 with Mr. Kirk opposed.**

**Mr. Amberger motioned to approve the following three fundraisers for the 8<sup>th</sup> grade D.C. Trip – (1) A raffle from October 5<sup>th</sup> – 19<sup>th</sup>; (2) The chili supper on January 18<sup>th</sup> or 25<sup>th</sup>; and (3) The cookie dough/butter braid sales from March 1<sup>st</sup> – 18<sup>th</sup>. Seconded by Mr. Lewis. Motion carried 3-0-1, with Mr. Kirk abstaining.**

**Mr. Lewis approved permission for Dr. Reale to advertise, interview and/or hire any positions that may become vacant between now and the August Board meeting, with Board approval at that meeting. Seconded by Mr. Amberger. Motion carried 4-0.**

**Mr. Lewis motioned to approve permission to advertise the 2012 budget in the local papers on August 28 and 30, and September 4 and 6. Seconded by Mr. Amberger. Motion carried 4-0.**

**Superintendent's Report:**

**Dr. Reale updated the Board on the teacher compensation pilot program. He stated the latest compensation model has the support of the committee, and more details will be available at the August meeting.**

**Dr. Reale stated with the decline in enrollment, it was past due time to redo the bus routes. He noted he and Mr. Ferguson had been working to redesign the routes and eliminate two routes for the 2012-13 school year, which will save the corporation approximately \$44,000. With the redesign there will be an average of 51 students per bus, with a pick up time no earlier than 6:45 a.m. He stated bus drivers would be awarded a route, would drive the route prior to school to approximate times, and deliver letters to riders with a morning pick up time.**

**Mr. Amberger motioned to approve the public budget hearing at 7:00 on September 17, 2012, with the regular meeting to follow; with a budget review session for Board members being decided at the August meeting. Seconded by Mr. Lewis. Motion carried 4-0.**

**Personnel:**

**Dr. Reale informed the Board he had accepted the resignation of Emily Frye as an elementary instructional aide.**

**Mr. Lewis motioned to approve Andrew Young to fill the elementary vacancy created by Carolyn Dube's leave of absence. Seconded by Mr. Kirk. Motion carried 4-0.**

**Mr. Amberger motioned to approve Pamela Holbert as the middle school yearbook sponsor.**

**Seconded by Mr. Lewis. Motion carried 4-0.**

**Claims and Financial Report:**

**Mr. Kirk motioned to approve vendor checks #34945 through #35018, payroll checks #22764 through #22828, deposit advice # 37909 through #38060, and the financial report. Seconded by Mr. Amberger. Motion carried 4-0.**

**President's Prerogative:**

**Dr. Reale thanked those in attendance and encouraged anyone with questions to stay after the meeting was adjourned and talk to him.**

**Board members thanked everyone for attending.**

**Mr. Amberger motioned to adjourn the meeting. Seconded by Mr. Lewis. Motion carried 4-0. Meeting adjourned at 8:05 p.m.**