

MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

MILAN COMMUNITY SCHOOL CORPORATION

APRIL 16, 2012

The Board of School Trustees met in regular session at 7:00 p.m. on Monday, April 16, 2012. Attending were Board members Douglas Norman, Gregory Lewis, Edward Amberger, Timothy Tuttle, and Randy Kirk. Also attending was Superintendent Dr. Thomas Reale. Board president Douglas Norman presided. The meeting opened with the Pledge of Allegiance.

Mr. Amberger motioned to approve the minutes of the regular meeting on March 19, 2012. Seconded by Mr. Kirk. Motion carried 5-0.

Comments from Patrons/Staff:

Teacher Linda Oelker presented the Board with a framed photograph given to her by Donna Pitts from the *Tomb of the Unknowns* that was taken during last year's 8th grade field trip to Washington D.C. She thanked the Board for their support of the trip.

Patron Linda Baker commended varsity basketball coach Josh Blankinship for emphasizing to his players that education is the most important aspect of school.

Old Business:

Mr. Lewis motioned to approve the revised CDL Substance Abuse Policy as presented at the March meeting. Seconded by Mr. Amberger. Motion carried 5-0.

New Business:

Mr. Kirk motioned to approve a Lift-a-Thon fundraising event for the football team to conclude on May 12, 2012. It was stipulated that any custodial fees incurred will be paid by the football team, not the athletic department. Seconded by Mr. Amberger. Motion carried 5-0.

Mr. Kirk motioned to approve (1) A request from MIST to use the pool from May 1 – July 31, 2012 at various times for their activities. They will only pay for those times when a custodian is needed after hours. (2) A request from Zach and Paige Wade on behalf of the Red Cross to conduct swim lessons from May 21 – June 1, 2012, at no charge. Seconded by Mr. Lewis. Motion carried 5-0.

Dr. Reale presented the Board with the 2012-13 student handbooks. He asked the Board to contact the appropriate principal with any questions and be prepared to vote at the May meeting.

Superintendent's Report:

Dr. Reale updated the Board on the progress of the teacher compensation pilot program. He stated the consultants had provided a first draft model and will be present in Milan this week to participate in two teacher focus groups.

Dr. Reale informed the Board he had filed an application on behalf of the corporation for a \$105,000 common school loan to be used for wireless internet infrastructure. The intent is to become a one-to-one school district within three years. He stressed this is the way of the future for education and textbooks will, in many cases, become a thing of the past. Book rental fees will be charged when students are given personal tablets, e.g. during their freshman year, and keep the tablet for their four years of high school. If the grant is awarded, he will bring it to the Board for approval before accepting the funding.

Personnel:

Mr. Lewis motioned to approve the hiring of a third assistant football coach, due to the anticipation of large numbers of athletes, and fewer volunteers. The master contract has two coaches and the addition of a third coach will only be for the 2012-13 school year. The MEA provided a letter of assurance that there will be no grievances filed because of this action. Seconded by Mr. Norman. Mr. Kirk questioned if the Board would be subject to unfair labor practices if this was approved. Mr. Tuttle stated the matter should be discussed further. Mr. Kirk stated his concerns that an individual teacher could file a grievance to this action. Mr. Amberger commented since this was not in the original master contract, the corporation was setting itself up for a fall. Dr. Reale attempted to reassure the Board that Sherri Zornes was the exclusive spokesperson for the MEA and the letter of assurance had been written by the ISTA. The motion failed 2-3, with Mr. Kirk, Mr. Amberger and Mr. Tuttle voting nay.

Mr. Amberger motioned to approve Rich Healy as the middle school boys' track coach and Gayle Healy as the middle school girls' track coach. This was an exception to permit a principal to

act as a coach is due to the lack of applicants for the position. If Mr. Healy had not accepted the responsibility, there would not be a boys' or a girls' track team. Seconded by Mr. Kirk. Motion carried 5-0.

Claims and Financial Report:

Mr. Tuttle motioned to approve vendor checks #34685 through #34770, payroll checks #22346 through #22484, deposit advice # 37247 through #37465, and the financial report. Seconded by Mr. Amberger. Motion carried 5-0.

President's Prerogative:

Board members thanked everyone for attending, Mr. Healy for taking the coaching position, and Mrs. Oelker for the photograph.

Mr. Amberger motioned to adjourn the meeting. Seconded by Mr. Tuttle. Motion carried 5-0. Meeting adjourned at 7:20 p.m.