

MINUTES OF REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

MILAN COMMUNITY SCHOOL CORPORATION

NOVEMBER 12, 2018

The Board of School Trustees met in regular session at 7:00 p.m. on Monday, November 12, 2018. Attending were Board members Douglas Norman, Gregory Lewis, Michael Brandes, Edward Amberger and Timothy Tuttle. Also attending was Superintendent Jane Rogers. President Douglas Norman presided. The meeting opened with the Pledge of Allegiance.

Mr. Tuttle motioned to approve the minutes from the October 15, 2018 special session and the regular meeting. Seconded by Mr. Brandes. Motion carried 5-0.

Comments from Patrons/Staff:

High school teacher Kyle Flynn and senior students Alyssa Brinkman and Megan Berger addressed the Board about a project their Work Based Learning Capstone class would like to begin. Mr. Flynn explained the class is an initiative to get senior students out into the community doing internships and getting exposure to various organizations. Megan and Alyssa reported the class had come up with the idea of starting a coffee shop in the high school atrium as a ‘gift for the future’ of the school and students. They noted they would like to make it a gathering place for students to sit and exchange ideas and friendships. Profits from the sales of items could be used for those teams that don’t have ticket sale monies to rely upon for their equipment. The students have contacted Hillenbrand’s Industries and they are willing to donate furniture for this venture, plus students will build the coffee bar. The class has submitted a grant request to Ripley County Community Foundation to get start-up funds for the project. They envision this to develop into a self-sustaining event and plan to always keep at least \$500.00 in the account. Mrs. Rogers stated she was very proud of the students’ efforts and noted they are building a legacy for Milan and themselves. Mr. Norman gave the project his blessing on behalf of the Board.

Old Business: None

New Business:

Mrs. Rogers introduced Krystal Biehle from River Valley Resources who outlined the JAG (Jobs for America's Graduates) program overseen by Workforce Development. She stated this program partners with schools to assist students with career exploration and transition from high school to the adult world. It is a project based learning course, that requires civic learning, competition within the classroom, community engagement, guest speakers, college tours, and a great deal of partnerships with area businesses. This program will only be offered to 45 Milan students who will be picked by the administration and counseling department. The students will be under the guidance of a job specialist who will be employed by JAG, but work out of the high school. This specialist will spend half the day teaching the students and the other half doing support work with them. Mrs. Rogers requested approval of the program. Mr. Amberger motioned to approve. Seconded by Mr. Tuttle. Motion carried 5-0.

Mrs. Rogers presented the Board with three NEOLA policies for a first reading - #7000 *Property*, #8000 *Operations*, and #9000 *Relations*. She will ask for approval at the December meeting.

Mrs. Rogers presented the 2018-19 Master Teacher Contract to the Board for ratification. Highlights of the contract are salary will increase by \$500.00, as stated in the contract; the corporation will contribute a flat dollar amount equivalent to 80% single and 60% family for insurance; and language changes to keep compliant. She noted negotiations went well and we have quality teachers that understand we need to maintain financial responsibility. Mr. Lewis motioned to approve the contract. Seconded by Mr. Brandes. Motion carried 5-0.

Mrs. Rogers presented two options for the 2019-20 school calendar for the Board to consider. She stated she will meet with the teachers association later in the month to discuss the calendars and bring a recommendation to the Board at the December meeting.

Mr. Lewis motioned to approve the girls' basketball team to sell spirit wear from November 21 -30, and to sell household products from November 19-December 17. Seconded by Mr. Amberger. Motion carried 5-0.

Mr. Tuttle motioned to approve Mrs. Thomas's 7th period seminar class to collect items for the Ripley County Humane Society from November 26-30. Seconded by Mr. Brandes. Motion carried 5-0.

Mr. Lewis motioned to approve Patterson's proposal for snow removal for the 2018-19 school year. Seconded by Mr. Tuttle. Motion carried 5-0.

Mr. Brandes motioned to approve Dr. Reale's request to take students and parents on the Germany trip from March 19-29, 2020. He is requesting this trip due to too many students asking to attend the 2019 trip. Seconded by Mr. Tuttle. Motion carried 5-0.

Superintendent's Report:

Mrs. Rogers was pleased to report we had recently received several grants. Milan was one of 14 districts to receive a \$50,000 STEM grant. It will be used to expand our Project Lead the Way curriculum. We also received a \$2000 grant from Purdue for VEX Robotics. She noted this program started with one elementary team and now there are seven teams throughout the schools. We also received a \$2500 PLTW grant to continue teacher training and a \$3150 grant for the Gateway program for grades 7 and 8. She reported Milan has been invited to present at the state Leader in Me conference in Indianapolis in December and we will be represented by a group of teachers and students. She noted Wednesday, November 14th would be an eLearning Day. She congratulated the various schools on their inspirational Veteran's Day programs, and noted all students will be participating in food drives to help the local food pantries during the holiday season.

Personnel:

Mr. Lewis Amberger motioned to accept the resignation of Rich Healy as a middle school football coach, effective immediately; Rob Burdette as the middle school wrestling coach, effective immediately; Donna Workman as an elementary special needs instructional aide, effective November 19, 2018; and Dr. Reale as the transportation director and German teacher effective the end of the 2018-19 school year. Seconded by Mr. Brandes. Motion carried 5-0.

Mr. Tuttle motioned to approve Mrs. Ahlrich's recommendation to permit Margaret Mary Health to provide a speech pathologist to serve while Alicia Narwold is on maternity leave. Seconded by Mr. Amberger. Motion carried 5-0.

Mr. Brandes motioned to approve Adrian Wilburn's recommendation, approved by Mr. Prifogle, to permit Tyler Wilburn and Travis Wilburn to be volunteer wrestling coaches; and Mrs. Ahlrich's recommendation for Michelle McKittrick and Jennifer Block to be the elementary Spell Bowl sponsors. Seconded by Mr. Tuttle. Motion carried 5-0.

Claims and Financial Report:

Mr. Amberger motioned to approve vendor checks #41435 through #41524, deposit advice #67382 through #67748, and the financial report. Seconded by Mr. Brandes. Motion carried 5-0.

President's Prerogative:

Mrs. Rogers thanked Mr. Flynn and the young ladies for their exciting presentation and Krystal Biehle for the information about the JAG program. She thanked the community, parents, teachers, and students for their support of our fine school system.

Mr. Brandes thanked everyone for attending and the students for thinking outside the box. He also thanked the various organizations for the grant money.

Mr. Amberger thanked everyone for coming. He stated he thought the coffee shop would be a good place for Milan students to hang out and in a few years, other area schools would follow our example. He noted Milan has lots of great kids.

Mr. Tuttle thanked everyone for coming, Ms. Biehle for the JAG program, and Mr. Flynn and the students for the coffee shop project. He noted winter sports were off to a pretty good start and encouraged patrons to support the teams.

Mr. Lewis thanked everyone for coming and wished them a safe winter.

Mr. Norman thanked everyone for attending the meeting. He expressed his amazement at all the offerings our small school has and how well they are being accepted. He noted the JAG program sounded phenomenal, the robotics teams were great and he was impressed with the FFA program. He thanked the organizations for the grant money and offered kudos to everyone, stating it was an exciting time to be at Milan.

Mr. Brandes motioned to adjourn the meeting. Seconded by Mr. Amberger. Motion carried 5-0. Meeting adjourned 7:43 p.m.