

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF SCHOOL TRUSTEES

MILAN COMMUNITY SCHOOL CORPORATION

MARCH 18, 2013

The Board of School Trustees met in special session at 7:00 p.m. on Monday, March 18, 2013. Attending were Board members Timothy Tuttle, Gregory Lewis, Randy Kirk, Edward Amberger and Jason Honeycutt. Also attending was Superintendent Dr. Thomas Reale and school attorney Larry Eaton. President Timothy Tuttle presided. The meeting opened with the Pledge of Allegiance.

Dr. Reale introduced Johnny Budd, the superintendent of Decatur County Schools. Mr. Budd presented information concerning Five Star Technology Solutions and how they were employed by his school district. He stated Five Star offered many services and had an expert staff to assist in all areas of technology. He noted their exemplary services and how much smoother things were running at Decatur County since they were employed. He remarked outsourcing is a big decision, but Decatur County is extremely pleased with the quality of Five Star. Mr. Ketcham stated he was skeptical in the beginning, but after meeting with the Five Star staff and observing at Decatur County and South Ripley, he feels this is the way to go for Milan. Mr. Murphy stated Five Star would be extremely helpful in the 1-1 initiative. Mrs. Rogers stated the Board would be impressed to see what is being done in the buildings and she thinks Five Star would be able to enhance their abilities.

The principals made a presentation concerning the teacher work week to explain what was discussed at the March 11, 2013 meeting. Mr. Ketcham explained the State mandates we have a policy in place by June 30, 2013. He noted the additional two hours creates an opportunity for teachers to collaborate in subject groups and gives them additional time to improve their teaching skills. Mr. Murphy stated teacher teams need to collaborate since all prep times are different. He noted the focus is on departmental issues and this additional time encourages teachers to work together since it is a more structured time frame. Mr. Rogers stated the additional time is not a big issue since most teachers are dedicated professionals who are here early and stay late. This time will benefit the

students, as well as the teachers and will be a good balance. Mr. Kirk stated he is still opposed to the 37 hour work week for teachers.

Mr. Lewis motioned to approve a settlement agreement with former superintendent Donald Swisher. As a mediation agreement, Mr. Swisher will repay the corporation a determined amount of money for health insurance. Seconded by Mr. Kirk. Motion carried 5-0.

Mr. Lewis motioned to amend the present superintendent contract. Seconded by Mr. Kirk. Motion carried 5-0.

Mr. Kirk motioned to eliminate the position of Director of Operations, effective July 1, 2013. Seconded by Mr. Amberger. Motion carried 5-0.

Mr. Amberger motioned to create the position of assistant superintendent. The duties will include those of the director of operations, test coordinator, RISE evaluator, coordinator of State reports, and assistance with the preparation of the Corporation budget. Seconded by Mr. Honeycutt. Motion carried 5-0.

Mr. Tuttle read the following statement into the minutes: "The Board of School Trustees of the Milan Community School Corporation has agreed with Dr. Tom Reale to the following: Dr. Reale will move to the new position of assistant superintendent, effective July 1, 2013. Dr. Reale has a wealth of knowledge about all operations of the school system and will be instrumental in leading many efforts going forward, including transportation, finance and school safety, just to name a few. We appreciate all Dr. Reale has done for the corporation and look forward to working with him in his new position."

Mr. Amberger motioned to approve Dr. Reale's request to be reassigned to the position of Assistant Superintendent. Seconded by Mr. Lewis. Motion carried 5-0.

Mr. Lewis motioned to approve the contract for the position of Assistant Superintendent. Seconded by Mr. Honeycutt. Motion carried 5-0.

Mr. Amberger motioned the Board's intent to hire Paul Ketcham as the new Superintendent, with a public hearing to review a contract to be held on April 8, 2013. Seconded by Mr. Kirk. Motion carried 5-0.

Mr. Kirk motioned to adjourn the meeting. Seconded by Mr. Amberger. Motion carried

5-0. Meeting adjourned at 8:23 p.m.